

APPLICANT NAME _____
Last First Middle Initial

TODAY'S DATE ____/____/____ DATE AVAILABLE ____/____/____

OTHER NAMES USED _____ DATES OTHER NAME USED From ____/____/____ To ____/____/____
 (e.g., maiden or alias)

DATE OF BIRTH (Do not include year) ____/____/____ PAY REQUIREMENTS \$ _____ per _____
Month / Day

HOW DID YOU HEAR ABOUT PRESTIGE? _____

Telephone No. ()	Cell Home Work	Alternate Telephone No. ()	Cell Home Work	E-Mail Address
In Case of Emergency notify: Name:		Telephone No. ()	Cell Home Work	Alternate Telephone No. ()

Addresses *List all addresses for the last 10 years. If you need more space, ask for additional paper.*

1. Current Address	Apt.#	City/State	County	Zip Code	Dates: From ____/____/____ To ____/____/____
2. Previous Address					Dates: From ____/____/____ To ____/____/____
3. Previous Address					Dates: From ____/____/____ To ____/____/____
4. Previous Address					Dates: From ____/____/____ To ____/____/____

<p style="text-align: center;">Type of position desired</p> <p>Full-time: Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Part-time: Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Days Available M T W TH F S Sun (Please circle)</p>	<p style="text-align: center;">Please Check hours/shifts you are able to work</p> <p><input type="checkbox"/> Days 1st <input type="checkbox"/> Aft/2nd <input type="checkbox"/> Eve/ 3rd</p> <p><input type="checkbox"/> Other Specify _____</p> <p><input type="checkbox"/> Morning <input type="checkbox"/> Afternoon <input type="checkbox"/> Evening</p> <p><input type="checkbox"/> Other Specify _____</p> <p>Available for overtime including weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Can you work same day?</p> <p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>
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TYPE OF POSITION DESIRED _____

Can you perform the essential functions of the position for which you are applying? Yes No
 *If No, please explain. (If you have any questions as to what the functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question) _____

Are you legally eligible to be employed in the United States? Yes No Are you 18 years of age or older? Yes No
 (Proof of identity and eligibility will be required upon employment)

BACKGROUND INFORMATION

When completing this section do not disclose information regarding convictions that have been judicially sealed, expunged, eradicated, impounded, or dismissed. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered.

1. Have you been convicted of, pled guilty or no contest to, been imprisoned, or on probation or parole for any felony?
Check One: Yes No
2. Have you been convicted of, pled guilty or no contest to, been imprisoned, or on probation or parole for any misdemeanor?
Check One: Yes No
3. Do you currently have any charges pending? Check One: Yes No
4. Are you currently on probation? Check One: Yes No
5. If you answered Yes to any of the questions above, please explain completely:

Employment History Please print. Complete employment history beginning with the most recent employer. Please fill out all details completely even if a resume is attached.

1. Company Name _____
Address _____ City _____ State _____ Zip _____
Phone Number _____ Dates Employed ____/____/____ To ____/____/____
Your Title _____ Dept.(s) _____
Present (or ending) Salary \$ _____ Starting Salary \$ _____
Supervisor's Name & Title _____
Your job duties _____
Reason for leaving _____
May we contact this employer? Yes No If no, why not? _____

2. Company Name _____
Address _____ City _____ State _____ Zip _____
Phone Number _____ Dates Employed ____/____/____ To ____/____/____
Your Title _____ Dept.(s) _____
Present (or ending) Salary \$ _____ Starting Salary \$ _____
Supervisor's Name & Title _____
Your job duties _____
Reason for leaving _____
May we contact this employer? Yes No If no, why not? _____

3. Company Name _____
Address _____ City _____ State _____ Zip _____
Phone Number _____ Dates Employed ____/____/____ To ____/____/____
Your Title _____ Dept.(s) _____
Present (or ending) Salary \$ _____ Starting Salary \$ _____
Supervisor's Name & Title _____
Your job duties _____
Reason for leaving _____
May we contact this employer? Yes No If no, why not? _____

4. Company Name _____
Address _____ City _____ State _____ Zip _____
Phone Number _____ Dates Employed ____/____/____ To ____/____/____
Your Title _____ Dept.(s) _____
Present (or ending) Salary \$ _____ Starting Salary \$ _____
Supervisor's Name & Title _____
Your job duties _____
Reason for leaving _____
May we contact this employer? Yes No If no, why not? _____

Have you ever worked for a staffing company? Yes No If yes, please provide the following information:

1. Staffing Company Name _____
 Address _____ City _____ State _____ Zip _____
 Phone Number _____ Dates Employed ____/____/____ To ____/____/____
 Position _____ Dept.(s) _____
 Present (or ending) Salary \$ _____ Starting Salary \$ _____
 Where did you work? Company Name _____
 Supervisor's Name & Title _____
 Your job duties _____
 Reason for leaving _____
 May we contact this employer? Yes No If no, why not? _____

2. Staffing Company Name _____
 Address _____ City _____ State _____ Zip _____
 Phone Number _____ Dates Employed ____/____/____ To ____/____/____
 Position _____ Dept.(s) _____
 Present (or ending) Salary \$ _____ Starting Salary \$ _____
 Where did you work? Company Name _____
 Supervisor's Name & Title _____
 Your job duties _____
 Reason for leaving _____
 May we contact this employer? Yes No If no, why not? _____

Please fully explain any gaps in your employment history:

Have you ever been terminated from employment or asked to resign by an employer? Yes No
 If yes, please provide company name and details.

Do you have a reliable means of transportation to get to work for every shift every scheduled day? Yes No

EDUCATION

Name of School & City	Major Course of Study	Number of Years Completed	GPA	Nature of Course taken or Degree
High School				
College or University				
Graduate School				
Technical/Trade School				
Other				

List any Professional licenses, certifications, or honors

PRESTIGE TECHNICAL SERVICES, INC. POLICY AGREEMENT

General Information

I understand that I may be offered employment with Prestige Technical Services, Inc. ("Prestige") subject to my availability for work, Prestige's ability to find suitable assignments for me, and the results of reference checking or other screening procedures. My employment will begin on the first day of my first assignment.

The term of employment with Prestige is not guaranteed. Prestige or I may end the employment relationship at any time, with or without cause, subject to applicable laws. Thus, my employment is considered to be "at will." The length of any assignment I accept depends on the needs of Prestige's customer and may be canceled by Prestige or the customer at any time.

Prestige will provide me with the details of any assignment I accept. If the customer significantly changes the responsibilities of my assignment, I will promptly notify Prestige.

Prestige will pay me for my work while assigned to Prestige's customer. If Prestige overpays me, Prestige may deduct such overpayment from any proper compensation that Prestige owes me.

Release for Reference Checks

I authorize Prestige to contact my previous employers for work-related references.

Release for Background Screening

NOTICE AND AUTHORIZATION FOR A CONSUMER REPORT, CONSUMER CREDIT REPORT AND/OR INVESTIGATIVE CONSUMER REPORT

I hereby authorize Prestige Technical Services, Inc. (the "Company"), and/or any consumer reporting agency or investigative consumer reporting agency used by the Company, to procure at any time a consumer report, consumer credit report and/or investigative consumer report on me in connection with my application for employment or employment with the Company. I understand that these reports may be sought for the purpose of determining my suitability for employment, promotion, reassignment or retention as an employee, or to determine my eligibility to drive a Company owned or leased vehicle, and may include, but are not limited to, credit reports, social security trace, criminal records, driving records, including citations and insurance records, and/or summaries of educational and employment records and histories. The information contained in these reports may include information regarding my character, general reputation, personal characteristics and/or mode of living, and may be obtained by a consumer reporting agency and/or investigative consumer reporting agency from public record sources, various private and government agencies, or through personal interviews with my co-workers, neighbors, friends, associates, or current or former employers. I understand that the Company and its agents are not responsible for the accuracy or completeness of the information contained in any such reports, and I release the Company and its agents from all liability, claims, and lawsuits with respect to the information obtained from any or all of the sources used by the Company.

I understand that before any adverse employment action is taken based in whole or in part on the report obtained pursuant to this authorization, I will be provided with a copy of the report, the name, address and telephone number of the consumer reporting agency, a summary of my rights under the Fair Credit Reporting Act, as well as additional information on my rights under the law, including my rights to challenge any information in the report.

For Applicants or employees who make a timely written request to the personnel department, the Company will provide you within five (5) days with the name, address and telephone number of the reporting agency and the nature and scope of an investigative consumer report.

Training

As a benefit to me, prestige may offer me the opportunity to enhance my skills through training programs. These programs do not constitute an offer, promise, or guarantee of future assignments. Training is strictly voluntary, and I may not be paid for the time spent in training.

Non-Disclosure and Assignment of Intellectual Property Rights Agreement

Without Prestige's prior written approval, I will not publish, use, copy, retain possession of, or disclose any proprietary confidential information of Prestige or any of Prestige's customers. Upon completion of the assignment, I will return to the customer all documents, papers, and other records that may embody confidential customer information.

In additions, I understand that the ownership of any work I create while on assignment will belong to Prestige or its customer, and I will assign any intellectual property rights that arise from my work according to Prestige's request. Thus, my work on assignment will be considered "work made for hire"

Equal Employment Opportunity Employer

Prestige Technical Services, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Sexual Harassment

Prestige Technical Services, Inc. is committed to providing a work environment that is free of unlawful discrimination and/or harassment. In keeping with this commitment, Prestige maintains a strict policy prohibiting unlawful harassment in the workplace, including sexual harassment, by any employee and by any third parties such as customers, clients, vendors or visitors. Any harassment of any employee (on the basis of race, color, national, origin, age, ancestry, religion, sex, sexual orientation, marital status, disability, medical condition, pregnancy, or any other protected classification is also strictly prohibited.

Professional Conduct

All Prestige Technical Services employees are expected to conduct themselves in a professional manner at all times. Any discussion of employment conditions (pay, benefits, etc.) with anyone other than Prestige management staff may be grounds for disciplinary action up to, and including dismissal.

Communication and Information Systems User Agreement

I understand that communication and information systems belonging to Prestige and/or Prestige's customers (such as email, Internet, intranet, voicemail, fax machines, and the like) area intended for the legitimate business purposes and that I will not be afforded any privacy when using these systems. Any use of these systems for personal business is at the sole discretion of Prestige or customer management and must be used in an appropriate and reasonable manner. Access to and use of these systems may be terminated at any time without notice.

The use of communication and information systems in an inappropriate or offensive manner (including sexually explicit words or images, racial epithets or slurs, and /or demeaning words or images that may be considered offensive to others) may result in termination of my assignment or employment.

Notice of Assignment End

Upon completion of each assignment, I will notify Prestige of my availability for work. I understand that I will be responsible for maintaining regular contact with Prestige and that failure to do so will indicate that I have either voluntarily quit or am not actively seeking work. Failure to contact Prestige may affect my eligibility for unemployment benefits.

Employment Relationship

As a Prestige employee, I understand that I am not an employee of the customer to whom Prestige assigns me, regardless of any customer statement, conduct, or belief.

I acknowledge that I will not be eligible to participate in or receive benefits from any customer's benefits plans or policies, and I waive and disavow all rights to receive them, apply for them, or participate in them.

Statement of Understanding

I certify that I am at least 18 years of age and that I have completed this form to the best of my ability. I understand that falsification of information may lead to ineligibility for or termination of employment.

If employed by Prestige, I will not solicit nor accept employment either directly or indirectly with any of Prestige's customers to whom I am referred without the express written permission of Prestige Technical Services, Inc.

This application will be considered current for a period of 120 days after it is filed. If I wish to be considered for employment after that period, I understand I must renew and update my application in person and in writing.

I have read this agreement; I understand it, and I agree to its terms.

_____/_____/_____
Signature Date

Print Name

Witness Signature

Witness Print Name